STOP WORK AUTHORITY POLICY

JK Schelkis Offshore is committed to the core value of maintaining a safe and secure work environment against any risk or exposure to personal harm, property damage or adverse effects to the environment.

It is the duty and the right of every personnel employed and engaged by JK Schelkis Offshore to exercise a **STOP WORK** intervention when :

- there is a perceived risk to the life, health or safety of anyone within the work environment.
- whenever any employee, person(s) or group's assets or local environment is at risk

The Management of JK Schelkis Offshore fully supports the decisions of an employee which is taken in the diligent execution of this Policy :

- **STOP WORK** shall be applied if any situation arises due to an unsafe action or behaviour or omission or non-action of any party involved in the operation, and if such situation were permitted to continue, may potentially lead to personal injury or damage to Company asset.

- Any person regardless of position, seniority or discipline has the right and duty to apply the **STOP WORK** policy if in his/her opinion or judgment, such activity is deemed to be an unsafe or risky behaviour.

- There shall be no blame or fault put on any employee calling for a **STOP WORK** order even if, upon investigation, the **STOP WORK** order was deemed unnecessary.

- The **STOP WORK** order must be applied in good faith.

- Timing is a critical factor. There should not be any delay in calling for a **STOP WORK** order if the need arises.

- Work that has ceased due to a **STOP WORK** order, shall not be resumed until all safety aspects are cleared to the satisfaction of the employee who initiated the **STOP WORK** order or the employee responsible for the **STOP WORK** order to be initiated, in the first place.

- As with other Company Policies, accountability for non-compliance will follow established company procedures or contract requirements.

'IF DANGER IS PRESENT, STOP WORK!'

Victor Nirmalan
Managing Director

Date 19th Aug 2025